

Alexandre Martinez

Engineering Manager, AI-augmented

Freelance
On site every other week (up to 2 nights)
in Paris, Bordeaux, Toulouse, Montpellier or Lyon

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Key strengths

- **Teams of up to 12 people**
  2.5 years as Tech Lead at ADMR.
- **Hiring and 1:1s**
  about ten recruitment interviews, one-to-ones with developers.
- **Delivery**
  tracked sprint by sprint with product, UX/UI, QA and management.
- **Mentoring and training**
  20+ developers coached, code reviews, guides, AI agent skills.
- **AI processes and reporting**
  AI-assisted delivery management, shared agent skills, human decision.
- **Solid technical base**
  8+ years: architecture, design system, CI/CD.

Used to demanding contexts: high-traffic platforms (18 million unique visitors a week on the Air France and KLM Travel Guide, Betclic), international teams working in English, frequent releases.

Professional experience

En Voiture Simone

02/2026 – present
Senior Angular Developer · Freelance
Paris, remote

- Built the group's component library from scratch: about twenty components, light and dark themes, accessibility.
- AI-agent workflow from Sentry error to fix: a test that reproduces the bug, before-and-after proof, a human decides the merge.
- GitHub Actions CI/CD: unit, web E2E, visual and native mobile tests, iOS and Android builds, app store publishing.
- Angular upgrade from 20 to 22, with migration guides and an AI agent skill.

`Angular 20 to 22 · PrimeNG · Tailwind CSS v4 · Ionic · Storybook · GitHub Actions · Playwright`

Betclic

08/2025 – 12/2025
Senior Angular Developer · Freelance
Bordeaux

- Angular upgrades from 18 to 20 with zero downtime.
- CI/CD migrated from Jenkins to GitHub Actions: from 45 to 12 minutes.
- Full test environments: authentication, AWS hosting, infrastructure as code.
- Datadog monitoring: Web Vitals, logs, APM, alerting.

`Angular 18 to 20 · NgRx · Nx · Jest · GitHub Actions · Terraform`

ADMR

12/2022 – 08/2025
Angular Tech Lead · Freelance
Toulouse

- Two national applications delivered: Philia NG (home-care scheduling) and NADS (nursing rounds).
- Team of 9 developers: day-to-day mentoring, structured code reviews.
- Technical priorities aligned with the product roadmap; technical debt managed.
- Modernised foundation: design system, Angular 14 to 20, Nx monorepo.

`Angular 14 to 20 · PrimeNG · SignalStore · RxJS · Nx`

Air France

02/2022 – 10/2022
Angular Developer · Freelance
Nice, remote

- Contributed to the Travel Guide, the destination guide of Air France and KLM.
- Steered technical choices and built three pages: destinations, city, inspiration.
- Data via GraphQL (Apollo), accessibility, unit and end-to-end tests.
- Zero-downtime releases, monitored in real time.

`Angular 8 to 12 · Material · Apollo GraphQL · SSR · Jest · Cypress · Nx`

Recommendations

« […] He actively looks for ways to improve the team's practices and the way it works, to make it more effective day to day. […] »

Frédéric König, Engineering Manager, En Voiture Simone · 2026

« Alexandre is highly competent and a natural teacher. He helped the whole team level up and helped me progress throughout our project. […] »

Adrien Pointeau, Full Stack Engineer, ADMR · 2024

+ 9 more recommendations on page 2

Skills

`Angular · React · TypeScript · Nx · NgRx · SignalStore · RxJS · PrimeNG · Tailwind CSS · Storybook · Ionic · Jest · Playwright · Cypress · GitHub Actions · GitLab CI · Terraform · Sentry · Datadog`

AI tools

`Claude Code · Cursor · Copilot · agents · MCP`

Languages

French: native
English: fluent

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Professional experience (continued)

Airbus Defence and Space · Angular Developer · Freelance

06/2021 – 02/2022 · Toulouse

- Full migration from Angular 8 to 12.
- Notifications, feature toggles and dynamic configuration; 100% unit test coverage.

`Angular 8 to 12 · Material · NgRx · Jasmine`

Airbus · Lead Angular Developer · Freelance

02/2020 – 04/2021 · Toulouse

- Technical lead of the three front-end applications of the platform migrating 130,000 employees to Google Workspace.
- Shared authentication (OAuth2) and permissions library; migration from Angular 7 to 11.

`Angular 11 · Python/Django · RabbitMQ · MySQL`

Informatique Banque Populaire · Angular Developer · Freelance

09/2019 – 12/2019 · Toulouse

- Redesign of the retail customers' account portal: commercial offers feature.
- 100% unit test coverage; close collaboration with product and developers.

`Angular 8 · Material · Jest · NGXS`

Air France · Full Stack Angular Java/Spring Developer · Permanent

04/2019 – 09/2019 · Toulouse

- Cross-team catalogue of Angular components and indicators computed in real time and in batches.
- Cross-team role, fully autonomous, working with several teams.

`Angular 8 · Java · Spring Boot · PostgreSQL · MongoDB`

Inetum · Full Stack Angular/AngularJS Java/Spring Developer · Permanent

04/2018 – 04/2019 · Toulouse

- Redesign of an internal HR tool: full migration from AngularJS to Angular 7.
- Took charge of the back end, databases and deployments.

`AngularJS · Angular 7 · Java · Spring · MySQL`

Recommendations

« I worked with Alexandre as a Product Manager in one of the squads of En Voiture Simone's product and tech team. His assignment was to bring temporary front-end reinforcement to our squad so we could take on an extra project. Professionally, Alexandre exceeded our expectations. He was able to take on our topics completely autonomously, make clear recommendations and carry them out without a hitch. I particularly appreciated his interest in the product, his initiative and his suggestions, which helped take our features beyond what we had in mind. It was a pleasure working with you, both professionally and personally :) »

Matthieu Fournel, Senior Product Manager, colleague (En Voiture Simone) · 2026

« I worked with Alexandre for three years and it was a real pleasure to share that experience with him. Beyond his obvious human qualities, Alexandre is a genuine specialist in his field. Having worked alongside him day to day, I can vouch that he's always there with his technical vision, never hesitates to step in and get the team out of a tight spot, and knows how to support his colleagues so they grow with him. Work with him once and you'll want to keep him. I recommend him 100%. »

Alexandre Bonnin, Angular/PHP Developer, colleague (ADMR) · 2025

« I highly recommend Alex, whom I was lucky to work with on a strategic project. Alex is an exceptional Angular developer: proactive, always on point when he speaks up, and remarkably efficient. Technically, he is consistently flawless, fast, reliable and always ready to come up with the cleanest, best-suited solution. But beyond his skills, Alex is above all a deeply human person, pleasant, committed, positive, and someone you quickly grow attached to. Working with him was a real pleasure, both professionally and personally. As a manager, I am very pleased with what he brought to the team and the project. I sincerely hope to have the opportunity to work with him again in the future. A rare talent, whom I recommend without reservation. »

Julien Paput, Lead Engineering Manager, former manager (Betclic) · 2025

« I had the opportunity to work with Alexandre for almost 3 years; he was the tech lead on the project I was working on. I really appreciated his technical skills, his attention to best practices, his commitment and his ability to guide the team effectively. He is an excellent developer and a very good technical leader, and I highly recommend him. »

Lenni Lacombe, Web Developer, colleague (ADMR) · 2025

« Alex is a great developer, straight-talking and with an infectious good mood. He's determined to see his tasks through, however hard they are, and he doesn't stop until he's succeeded. He's an expert in his field, with a real eye for detail and a love of work done well. He's talented, pleasant, funny and serious all at once. He's the kind of lead everyone would want to have :) »

Gregory Guillaume, Android Developer, colleague (ADMR) · 2024

« Alexandre is serious and competent, always in a good mood, and works just as well on his own as with the rest of the team. Having Alexandre on your team is a real pleasure! »

Tania Etjemesian, Product Owner, Air France · 2022

« I recommend Alexandre: he is serious, rigorous and always looking to improve. He also settled into the team quickly and brought his good humour with him every day. »

Tahar Hadhab, Angular Technical Leader, former manager (Banque Populaire) · 2020

« Professional, full of ideas, kind, naturally likeable and highly competent (full stack Angular), Alexandre learns very fast, reaches out to the right people and delivers a quality product. The good atmosphere he brought leaves a gap in the team. »

Maxime Belzunce, Co-founder of CYLABS, former manager (Air France) · 2019

« On top of his genuine motivation, Alexandre takes pride in work done well. Proven experience following best practice in web design and front-end integration, combined with a productivity that impresses anyone who develops alongside him. »

Clément Pascaud, Full Stack Engineer, colleague (Air France) · 2019